

WORKPLACE INSIGHTS











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For more inspiration, visit ki.com/workplace



Dōni seating, Strive seating and Pirouette tables designed by Giancarlo Piretti.

INTRODUCTION

Solutions That Make Business Sense

There's little doubt that office environments play a key role in employee performance and organizational success. There's also no denying that employee needs and workplace demands are constantly changing. A new generation of workers is uniquely altering the workplace while faster and better technology is being integrated into the roles and productivity expectations of workers.

KI creates furniture solutions that enable organizations to work smarter, to encourage collaboration and to be more productive in the ever-changing workplace.

With an eye on workplace design shifts, especially in response to the pandemic, our customer-focused approach addresses personal work styles and how such styles impact environments. KI's approach to workplace design improves efficiency, increases collaboration among employees and elevates worker satisfaction while supporting organizational goals.

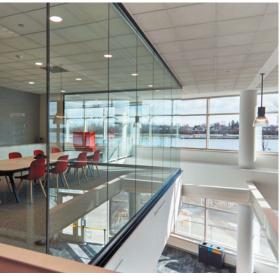


















INSIGHTS

Discovering Work Styles

Supporting employee needs and workplace demands.

Throughout the course of the day, we work many ways. Whether alone, on-the-go, or collaboratively in groups, the goal is the same – to do productive work. Using a human-centered design approach, we researched the ways people work and how furniture and the overall work environment are all inter-related

HOW DO YOU WORK?

KI's process doesn't start with "Let us show you our products." It starts with your answer to one important question, "How do you work?"

At KI, we've identified four key work styles that provide a holistic view of a common workplace. Work styles consist of FOCUS, INTERACTION, IDEATION and REGENERATIVE. Throughout the course of a day, an employee may transition between a variety of work styles or utilize just one style.

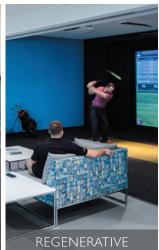
Each work style suits a specific goal. A FOCUS work style embodies the employee who is performing heads-down, task-intensive work that is best achieved individually without interruption. INTERACTION and IDEATION work styles facilitate levels of collaboration with peers. A REGENERATIVE work style allows employees to step away from their norm, refresh and reconnect with their work.

Incorporating work style considerations into workplace design allows KI and you to accurately define and create environments that not only support and foster employee productivity but also overall employee satisfaction. Learn more at ki.com/workstyles.









Workplace Factors

Evolving Your Workplace Environment

BUSINESS IS ITERATIVE.

How often do we evaluate the physical environment of our workspace? Effective and engaging workplaces are continuously evolving along with culture and employee wellness.

The Workplace Factors Assessment is an online survey tool that provides insight about these three key areas. The results help you gauge your employees' perception of the work environment and pinpoint areas of opportunity to provide working conditions that result in increased efficiency, effectiveness and engagement.



WORKPLACE

During the course of the day, people work in many ways – alone, on-the-go, collaboratively in groups. And the goal is the same – to be efficient and productive. Through our own research, we've identified four work styles that encompass employee preferences and different types of work. These work styles play a key role in how furniture and the overall work environment can positively impact morale, productivity and health and wellness.

WORKWELL

As more and more companies embrace workplace wellness, many are turning to the architectural and design communities for workspace solutions in support of a healthier workforce. Turning sedentary office environments into spaces that can encourage healthier lifestyles is the central idea behind Active Design. Employee well-being is strongly connected to employee performance and productivity. Even small changes can have a lasting positive impact. One of the main factors of well-being is the physical workspace.

WORKCULTURE

Today's workplace is competitive when it comes to recruiting and retaining talent. To appeal to young, talented professionals who've spent years in progressive campus environments working together, the solution is simple: offer an environment reflective of your culture and inspired by trends in collegiate design. Providing a workplace similar in scope will help new employees—and current ones—feel connected to their space, their coworkers and their job. Companies should strive to create work environments where people want to be, not need to be.

WORKIDEAS

Upon completion of the survey, KI analyzes the data and provides you with a comprehensive report summarizing how current workplace standards are perceived. This information can then lead to changes that help evolve your workplace environment, resulting in increased efficiency, effectiveness and engagement. We will be happy to provide you with thought starters, suggestions and ideas.

Personalized Solutions

Endless furniture solutions with INFINITY from KI.

In today's fast-moving, high-tech, high-performance world, there are times when no furniture offering is enough to fulfill an organization's needs. There are times when highly visionary organizations need unique solutions. These are the times for Infinity from KI^{TM} , an innovative process for modifying or co-creating workplace furniture solutions in collaboration with customers.

THE FREEDOM TO EXPLORE "WHAT IF..."

Infinity from KI represents authentic design freedom. It initiates customer conversations about the countless and relevant ways to transform and reimagine their spaces and invites them to visit a world of products that doesn't yet exist and ask, "What if?"







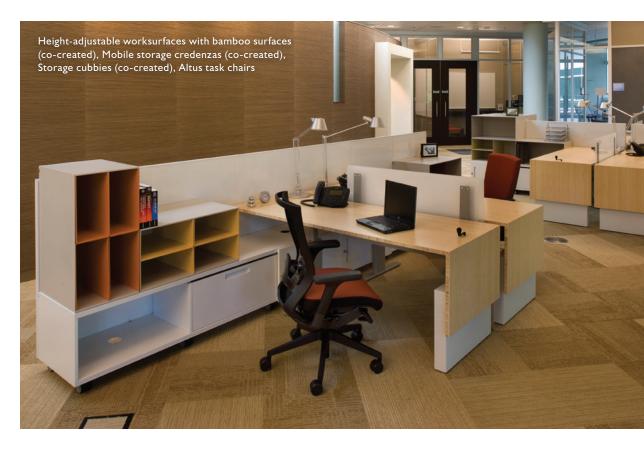












WHY INFINITY FROM KI?

It empowers customers to create bold, new, personalized solutions that are value engineered from the start to be exactly what customers imagine they could be – and more – thereby creating the lowest cost of ownership and the highest user satisfaction possible. Infinity from KI allows customers to modify or co-create workplace solutions that reflect the vibrancy of their corporate culture and support brand differentiation as well as support business objectives, generate revenue, attract and retain talent and communicate values.





Connection Zone wood leg benching, Dōni wood leg guest chair, MyPlace rounds, Connection Zone mobile screen





Top: Pirouette tables, Strive chairs & stools Bottom: Lightline architectural wall





Top: Calida lounge chairs and occasional table, Unite desk, Diem task chair, Connection Zone credenza Bottom: Athens tables, Strive HD stack chairs



WorkUp adjustable table with Universal height-adjustable screen, Oath task chair, Connection Zone storage credenza





Top: MyPlace lounge seating, Athens table

Bottom: WiggleRoom pod, Calida lounge chairs and stools, C-Table, Serenade Gathering table, Diem task chair Back Inside Cover: Lightline wall, Calida chairs, Altus mesh task chairs



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